

REACH ACADEMY CHARTER SCHOOL
 BOARD OF TRUSTEES
 REGULAR MEETING AGENDA - Thursday, February 17, 2022 – 6:15 PM
 REACH Academy Charter School – Via Zoom
 Public Notice: School Web Site, School Facebook Page

1.0 CALL TO ORDER – 6:18 PM

**ROLL CALL
 ATTENDANCE AT THIS MEETING**

Dr. Dolores Prezyna: <u> X </u>	Christine Mann: <u> EXC </u>	Heather Speakes: <u> X </u>
Christopher Arnold: <u> X </u>	Dr. Susan Dunkle: <u> X </u>	Sarah Pearson-Collins: <u> EXC </u>

Attendance – Others

Linda Marszalek: <u> X </u>	Robin Nellis: <u> X </u>	Amie Caster: <u> EXC </u>
Lisa Rogers: <u> X </u>	Michael Olsen: <u> X </u>	Lee Pierce: <u> EXC </u>
Anna Chiavaroli: <u> EXC </u>	Pamela Sharp: <u> X </u>	William Yelder: <u> X </u>
Annette Pinder: <u> EXC </u>	Karen Haqq: <u> EXC </u>	

2.0 AMENDMENTS or adjustments to the agenda by the Board Members.

3.0 PRIVILEGE OF THE FLOOR

4.0 CONSENT AGENDA

4.1 RESOLVED, that the Board of Trustees votes to approve the designated Consent Agenda items marked *5.1, *8.1, *8.2, *8.3 and *8.4

Moved by: Susan Dunkle Seconded by: Heather Speakes Vote: 4-0

***5.0 ACCEPTANCE OF PREVIOUS MINUTES**

- *5.1 RESOLVED**, that the minutes from the January 27, 2022 Board of Trustees Meeting Minutes are accepted as presented.

6.0 BOARD PRESENTATIONS

- 6.1** Quarter 1 Benchmark Results for Math – Pam Sharp
6.2 Enrollment – Robin Nellis
6.3 Charter Update – Linda Marszalek

7.0 COMMITTEE REPORTS

- 7.1** Governance Committee Update
7.2 Finance Committee Update

***8.0 PERSONNEL**

- *8.1 RESOLVED, based upon the recommendation of the Head of School that the Board of Trustees** votes to accept the following resignations:

***8.1.1** Name: Samantha Hunt
 Position: Classroom Teacher
Appointment: 10 Month Position – 1.0 FTE
 Status: Exempt - Salary
Effective: February 4, 2022
 Reason: To accept a position in another district

***8.1.2** Name: Cheyon Cross
 Position: Teacher in Development
Appointment: 10 Month Position – 1.0 FTE
 Status: Exempt - Salary
Effective: February 17, 2022
 Reason: To accept a position in another district

***8.1.3** Name: Simon Abdulla
 Position: Laborer
Appointment: Per Diem
 Status: Non Exempt - Hourly
Effective: January 28, 2022
 Reason: To attend Truck Driver Training Program

- *8.2 RESOLVED, based upon the recommendation of the Head of School that the Board of Trustees** votes to create the following position:

 Position: Comptroller
Appointment: 12 Month Position – 1.0 FTE
 Status: Exempt - Salary
Effective: March 7, 2022

***8.3 RESOLVED, based upon the recommendation of the Head of School that the Board of Trustees votes to approve the following appointments:**

***8.3.1** Name: Emilienne Flerinord
 Position: Office Clerk
Appointment: 12 Month Position – 1.0 FTE
 Status: Exempt - Salary
 Salary: \$31,200.00
 Effective: January 24, 2022

***8.3.2** Name: Haley Atkins
 Position: Day to Day Substitute
Appointment: Per Diem
 Salary: \$160.00 per day
 Effective: January 28, 2021

***8.3.3** Name: Tiffani Houston
 Position: Comptroller
Appointment: 12 Month Position – 1.0 FTE
 Salary: \$65,000.00
 Effective: March 7, 2022

***8.3.4** Name: Jenna Eszak
 Position: Day to Day Substitute
Appointment: Per Diem
 Salary: \$160.00 per day
 Effective: January 28, 2021

***8.4 RESOLVED, based upon the recommendation of the Head of School that the Board of Trustees votes to approve the following transfers:**

***8.4.1** Name: Jeanne Steffen
 From: Classroom Teacher
Appointment: 10 Month Position – 1.0 FTE
 Status: Exempt - Salary

 To: Math Interventionist
Appointment: 10 Month Position – 1.0 FTE
 Status: Exempt - Salary
Effective Date: February 7, 2022

***8.4.2** Name: Amy Bugman
 From: Day to Day Substitute
Appointment: Per Diem
 Salary: \$160.00 per day

 To: Long Term Substitute
Appointment: 10 Month Position – 1.0 FTE
 Status: Exempt - Salary
 Salary: \$40,000.00
Effective Date: January 24, 2022

9.0 NEW BUSINESS – 6:21 PM

9.1 **RESOLVED, based upon the recommendation of the Finance Committee that the Board of Trustees** votes to approve the purchase of a used skid steer and bucket/snowblower attachments for snow removal and landscape work that is outside the existing "grounds work" contracts. The price of this machine will be comparable to or better than State Contract Pricing for a new machine. This will allow for purchase from an auction house. The cost of the purchase is not to exceed \$20,000.00.

Moved by: Chris Arnold Seconded by: Susan Dunkle Vote: 4-0

9.2 **RESOLVED, based upon the recommendation of the Finance Committee that the Board of Trustees** votes to approve a change in the hourly rate of pay for teachers performing Curriculum, Intersession, Summer School or other professional activities that are above and beyond the scope of expectations of exempt salaried employees. The rate would change from \$25.00 per hour to \$35.00 per hour for Remote Instruction and from \$25.00 per hour to \$40.00 per hour for In-Person Instruction. This work must have Administrative pre-authorization.

Moved by: Susan Dunkle Seconded by: Chris Arnold Vote: 4-0

9.3 **RESOLVED, based upon the recommendation of the Finance Committee that the Board of Trustees** votes to establish an hourly rate of pay for Administrators who perform work that is above and beyond the scope of expectations of exempt salaried employees. The rate would be \$50.00 per hour and would require pre-authorization from the Head of School.

Moved by: Chris Arnold Seconded by: Heather Speakes Vote: 4-0

TRUSTEE ARNOLD LEAVES THE MEETING 6:40 PM

9.4 **RESOLVED**, The REACH Academy Charter School Board of Trustees, having conducted a thorough criminal history record check via fingerprinting which is deemed acceptable by NYSED, and having discovered no state or federal criminal history, or having provided information regarding such history to NYSED, if found, and having verified that any academic and/or professional credential or qualification presented by the proposed member is genuine, and having reviewed the application in its entirety, has voted to select Annette Pinder as a member to its Board of Trustees, with a term expiring on June 30, 2025, pending approval by NYSED. The resolution approving Annette Pinder is adopted upon NYSED's approval. **TABLED**

Moved by: _____ Seconded by: _____ Vote: _____

10.0 ADJOURNMENT – 6:58 PM

RESOLVED, the Board of Trustees votes to adjourn the meeting.

Moved by: Heather Speakes Seconded by: Susan Dunkle Vote: 3-0

The next meeting of the BOT is scheduled for Thursday, March 24, 2022 at **6:15 P.M.**

UPCOMING EVENTS:

February – Ongoing: Black History Month Door Decorating Contest

February 22-25 – Mid-Winter Recess/Intersession Lab via Zoom

March 2, 2022 – Family Council Meeting @ 5:30 PM

March 17th – Scholars wear Green for St. Patrick's Day

March 30- 31 – NYS ELA Assessments (Grades 3-5)