

REACH ACADEMY CHARTER SCHOOL
BOARD OF TRUSTEES MINUTES
Thursday, October 22, 2020 – 6:15 PM

REACH Academy Charter School – Conference Room
115 Ash Street, Buffalo, NY 14204

Public Notice: School Web Site, School Facebook Page

1.0 CALL TO ORDER – 6:20 PM

**ROLL CALL
ATTENDANCE AT THIS MEETING**

(Due to limitations posed by Covid-19, this meeting will be conducted via the Zoom Conferencing App.)

Dr. Dolores Prezyna: X Ryan Caster: X Heather Speakes: X
Christopher Arnold: X Christine Mann: X Dr. Susan Dunkle: X

Attendance – Others

Linda Marszalek: X Robin Nellis: X Amie Caster: X
Lisa Rogers: X Michael Olsen: X Lee Pierce: X
Anna Chiavaroli: X Pamela Sharp: X William Yelder: X

2.0 AMENDMENTS or adjustments to the agenda by the Board Members. – The Agenda will be amended to table items 7.3.1 and 7.3.10

Moved by: Christine Mann Seconded by: Ryan Caster Vote: 5-1

3.0 PRIVILEGE OF THE FLOOR - None

4.0 ACCEPTANCE OF PREVIOUS MINUTES – 6:22 PM

4.1 RESOLVED, that the minutes from the September 15, 2020 Board of Trustees Meeting Minutes are accepted as presented.

Moved by: Chris Arnold Seconded by: Dr. Susan Dunkle Vote: 6-0

5.0 BOARD PRESENTATIONS – 6:27 PM

5.1 Safety Plan Presentation – Amie Caster

5.2 Governance Committee – Dr. Dolores Prezyna

5.3 Enrollment Update - Robin Nellis

5.4 Facilities Update – Michael Olsen

6.0 FINANCE – 6:51 PM

6.1 RESOLVED, based upon the recommendation of the Finance Committee that the Board of Trustees votes to approve an increase in the per diem rate for Substitute Teachers from \$120.00 to \$160.00, effective January 1, 2020.

Moved by: Christine Mann Seconded by: Dr. Susan Dunkle Vote: 6-0

7.0 PERSONNEL – 6:55 PM

7.1 RESOLVED, based upon the recommendation of the Head of School that the Board of Trustees votes to accept the following resignations:

7.1.1 Name: Camry Dean
 Position: Counseling Assistant
Appointment: 10 Month Position – .5 FTE
 Status: Exempt - Salary
Effective: 9/19/2020
 Reason: Accepted another position

7.1.2 Name: Jennifer Cassidy
 Position: Classroom Teacher
Appointment: 10 Month Position – 1.0 FTE
Department: Elementary Education
 Status: Exempt - Salary
Effective: 9/25/2020
 Reason: Accepted another position

7.1.3 Name: Kara Schanbacher
 Position: Classroom Teacher
Appointment: 10 Month Position – 1.0 FTE
Department: Elementary Education
 Status: Exempt - Salary
Effective: 10/7/2020
 Reason: Accepted another position

Moved by: Christine Mann Seconded by: Dr. Susan Dunkle Vote: 6-0

7.2 RESOLVED, based upon the recommendation of the Head of School that the Board of Trustees votes to accept rescission of the following resignation:

7.2.1 Name: Brianna Cooper
 Position: Associate Teacher
 Appointment: 10 Month Position – 1.0 FTE
 Department: Elementary Education
 Status: Exempt - Salary
 Effective: 10/4/2020
 Reason: Teacher will remain at RACS

Moved by: Dr. Susan Dunkle Seconded by: Ryan Caster Vote: 6-0

7.3 RESOLVED, based upon the recommendation of the Head of School that the Board of Trustees votes to approve the following appointments:

7.3.1 Name: Aimee Bloom **TABLED**
 Position: Science Teacher
 Appointment: 10 Month Position Teacher
 Department: Elementary Education
 Status: Exempt - Salary
 Salary: \$54,160, prorated to \$50,500.00 for a start date of 9/17/2020
 Effective: 9/17/2020

7.3.2 Name: Casey Large
 Position: Teacher in Development
 Appointment: 10 Month Position – 1.0 FTE
 Department: Elementary Education
 Status: Exempt - Salary
 Salary: \$34,000 prorated to \$29,013 for a 10/1/2020 start date
 Effective: 10/1/2020

7.3.3 Name: Xonia Turley
 Position: Associate Teacher
 Appointment: 10 Month Position – 1.0 FTE
 Department: Elementary Education
 Status: Exempt - Salary
 Salary: \$38,500, prorated to \$32,682 for a 10/2/2020 start date
 Effective: 10/2/2020

7.3.4 Name: Emily Dyett
 Position: Building Substitute
 Appointment: 10 Month Position – 1.0 FTE
 Department: Elementary Education
 Status: Exempt - Salary
 Salary: \$38,000, prorated to \$34,284.47 for a 9/16/2020 start date
 Effective: 9/16/2020

7.4 RESOLVED, based upon the recommendation of the Head of School that the Board of Trustees votes to approve the following transfers:

7.4.1 Name: Michelle LeBarron
From: Library Media Specialist
Appointment: 10 Month Position – 1.0 FTE
Department: Elementary Education

To: Classroom Teacher
Appointment: 10 Month Position – 1.0 FTE
Department: Elementary Education
Effective: 8/24/2020

7.4.2 Name: Amy Damasiewicz
From: Instructional Coach
Appointment: 12 Month Position – 1.0 FTE
Department: Administration
Salary: \$57,000

To: Classroom Teacher
Appointment: 10 Month Position – 1.0 FTE
Department: Elementary Education
Salary: \$48,230.82
Effective: 8/17/2020

7.4.3 Name: Ramon Smith
From: Teaching Assistant
Appointment: 10 Month Position – 1.0 FTE
Department: Elementary Education
Salary: \$26,266.00

To: Administrative Assistant
Appointment: 12 Month Position – 1.0 FTE
Department: Elementary Education
Salary: \$32,640, prorated to \$27,521 for a start date of 9/2/2020
Effective: 9/2/2020

Moved by: Dr. Susan Dunkle Seconded by: Chris Arnold Vote: 6-0

7.5 RESOLVED, based upon the recommendation of the Head of School that the Board of Trustees votes to acknowledge the passing of beloved Art Teacher Mary Ellen Bossert, who had been part of RACS since its opening, and who painted many of the walls of our themed classrooms. Mrs. Bossert will be greatly missed.

Moved by: Chris Arnold Seconded by: Christine Mann Vote: 6-0

8.0 NEW BUSINESS – 7:25 PM

- 8.1 RESOLVED, based upon the recommendation of the Head of School and the School Safety Committee that the Board of Trustees votes to approve the attached 2020-2021 Charter-Wide Safety Plan:**

Moved by: Chris Arnold Seconded by: Dr. Susan Dunkle Vote: 6-0

- 8.2 RESOLVED, based upon the recommendation of the Head of School and the School Safety Committee that the Board of Trustees votes to approve the attached 2020-2021 Building Level School Emergency Response Plan:**

Moved by: Chris Arnold Seconded by: Christine Mann Vote: 6-0

- 8.3 RESOLVED, based upon the recommendation of the Head of School that the Board of Trustees votes to approve submission of the attached proposed Material Charter Revisions to the New York State Education Department Charter School Office:**

Moved by: Dr. Susan Dunkle Seconded by: Christine Mann Vote: 6-0

- 8.4 RESOLVED, based upon the recommendation of the Head of School that the Board of Trustees votes to approve submission of the attached proposed Non-Material Charter Revisions to the New York State Education Department Charter School Office:**

Moved by: Christine Mann Seconded by: Ryan Caster Vote: 6-0

- 8.5 RESOLVED, based upon the recommendation of the Head of School that the Board of Trustees votes to amend item 6.2 from the July 21, 2020 BOT Meeting. The words “and part time” need to be added so that the resolution reads “RESOLVED, based upon the recommendation of the Finance Committee that the Board of Trustees votes to approve a Bonus Stipend for all full and part time Returning Staff Members and New Hires as of August 31, 2020. The Stipend will be payable in October and July.”:**

Moved by: Dr. Susan Dunkle Seconded by: Ryan Caster Vote: 6-0

8.6 **RESOLVED, based upon the recommendation of the Head of School that the Board of Trustees** votes to modify the 2020-2021 School Calendar, changing November 13, 2020 to a 1 PM dismissal for Scholars and Staff. This will allow staff and faculty to attend funeral services for their beloved colleague.

Moved by: Chris Dr. Susan Vote:
 Arnold Dunkle 6-0

9.0 **ADJOURNMENT – 7:47 PM**

RESOLVED, the Board of Trustees votes to adjourn the meeting.

Moved by: Chris Christine Vote:
 Arnold Mann 6-0

The next meeting of the BOT is scheduled for Thursday, November 19th at **6:15 P.M.** at 115 Ash Street.